

**ALABAMA STATE DEPARTMENT *of* EDUCATION**

# FY24 ETF Budget

Dr. Eric G. Mackey

February 23, 2023





# ACHIEVEMENT on a whole new level

Alabama is 5<sup>th</sup> in the nation for Financial Literacy.

Alabama ranked 1<sup>st</sup> in nation for Graduation Rates.

Alabama rises 12 spots on the Nation's Report Card.



Alabama is top 6 in Computer Science & tied for 1<sup>st</sup> for female students in enrolled Computer Science.

Alabama ranked 5<sup>th</sup> in nation for number of new NBCT's.



# ALIGNING FUNDING ALLOCATIONS TO TARGETED RECOVERY GAPS & INITIATIVES



## CARES Funds

### CARES Round 1

GEER 1  
\$48 Million  
Spent by  
Sept. 2022

CRF  
Spent by Dec. 2021

ESSER 1  
\$216 Million  
Spent by  
Sept. 2022

\$70 Million  
Health & Wellness  
Spent in 2020

\$100 Million Remote  
Learning Devices  
Spent in 2020

\$100 Million  
ABC for Students  
(ADECA)  
Spent in 2020-2021

### CARES Round 2

GEER 2  
\$67 Million  
\$21.5M Public  
\$45.5M Non-public

OTHER  
• FCC Broadband  
• Pandemic EBT

ESSER 2  
\$899 Million

*In addition to authorized uses of ESSER 1 funds, additional authorized uses include:*

- Addressing learning loss among students
- Certain school facility repairs and improvements related to virus
- Certain improvements to indoor air quality
- Spent by Sept. 2023

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## American Rescue Plan Act

### ESSER 3

- \$2 Billion
- Some LEA spending allowables:
  - Learning loss
  - IDEA
  - Adult Ed and Family Literacy
  - Career Tech Ed (Carl Perkins)
  - Facilities, HVAC
  - Health Protocols
- Some state spending allowables:
  - Learning loss
  - Technology focused on special populations
  - Social emotional
  - Homeless and foster care
  - Health Protocols
- Spent by September 2024

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# ROAD TO RECOVERY

## CARES & AMERICAN RESCUE ACT STATE SET ASIDE FUNDS



### CARES ESSER 1 – STATE RESERVE

- LEA's Excluded from ESSER 1 because not Title 1 Schools
- EL Regional Specialists
- Education Technology Services
- Education Technology Grants
- Online Repository for Books & Materials
- EL Platform & On Demand Translation
- Coaching & EL Framework
- Accountability Services

### CARES ESSER 2 – STATE RESERVE

- EL Regional Specialist – ARI
- AMSTI Teachers in Residence Math Coach Program
- English Language Arts & Math Course of Study Professional Development
- LETRS Mastery Completion Stipend
- EL Platform & On Demand Translation
- School Improvement
- MTSS Launch & Implementation
- ALEX & TIMS Updates
- AMSTI Math Nation
- Office of School Improvement
- Statewide eGAP Training
- 2-1-1 Connect
- Professional Learning – Teach Growth Program
- AMSTI Resources for Coaching
- Professional Learning
- ARI Instructional Support Videos
- AMSTI Framework & Training
- Coaching Framework
- Data Dashboard
- QuantHub

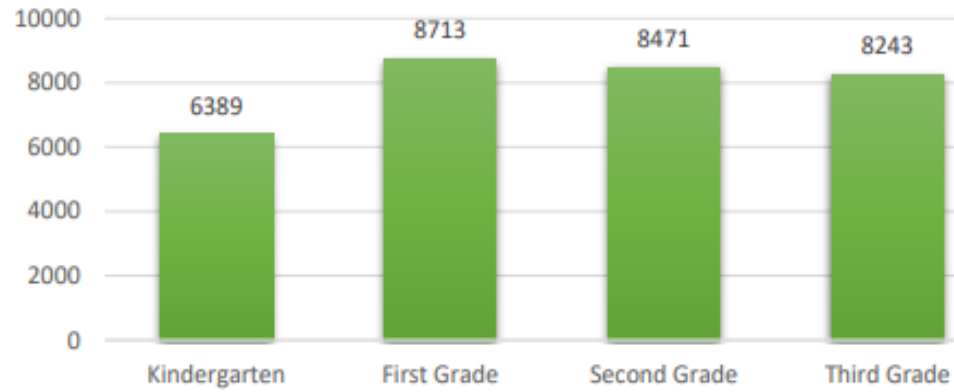
### ARPA ESSER 3 – STATE RESERVE

- LEA's Excluded from ESSER 1
- EL Regional Specialist – ARI
- AMSTI Teachers in Residence Math Coach Program
- Grants to LEA's for Learning Loss – Summer Literacy Camps for 2023 and 2024
- Grants to LEA's for Summer Enrichment
- Grants to LEA's for After School Programs
- ACCESS Course Development
- English Language Arts & Math Course of Study Professional Development
- LETRS Mastery Completion Stipend
- EL Platform & On Demand Translation
- MTSS Launch & Implementation
- ALEX & TIMS Updates
- AMSTI Math Nation
- Chance Grant
- Professional Learning
- ARI Instructional Support Videos



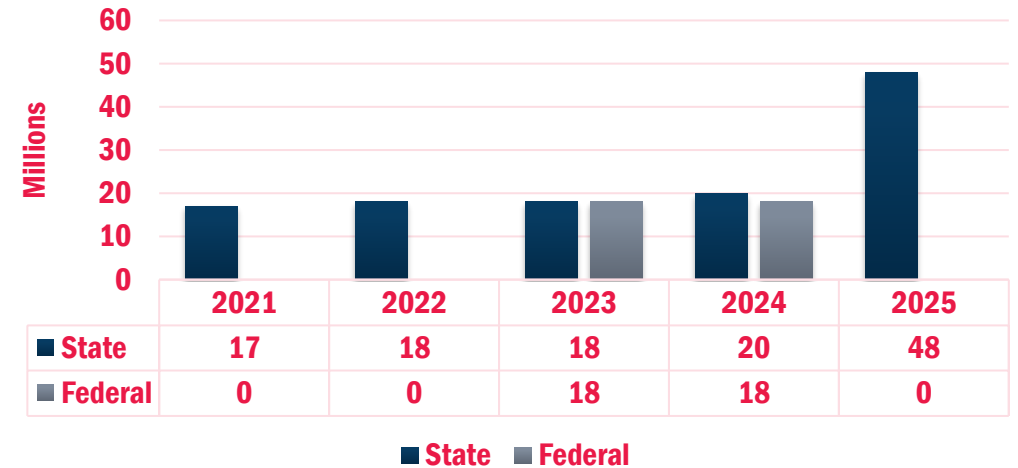
# SUMMER CAMPS

Total Number of Students Served in Alabama's Summer Reading Camp\*



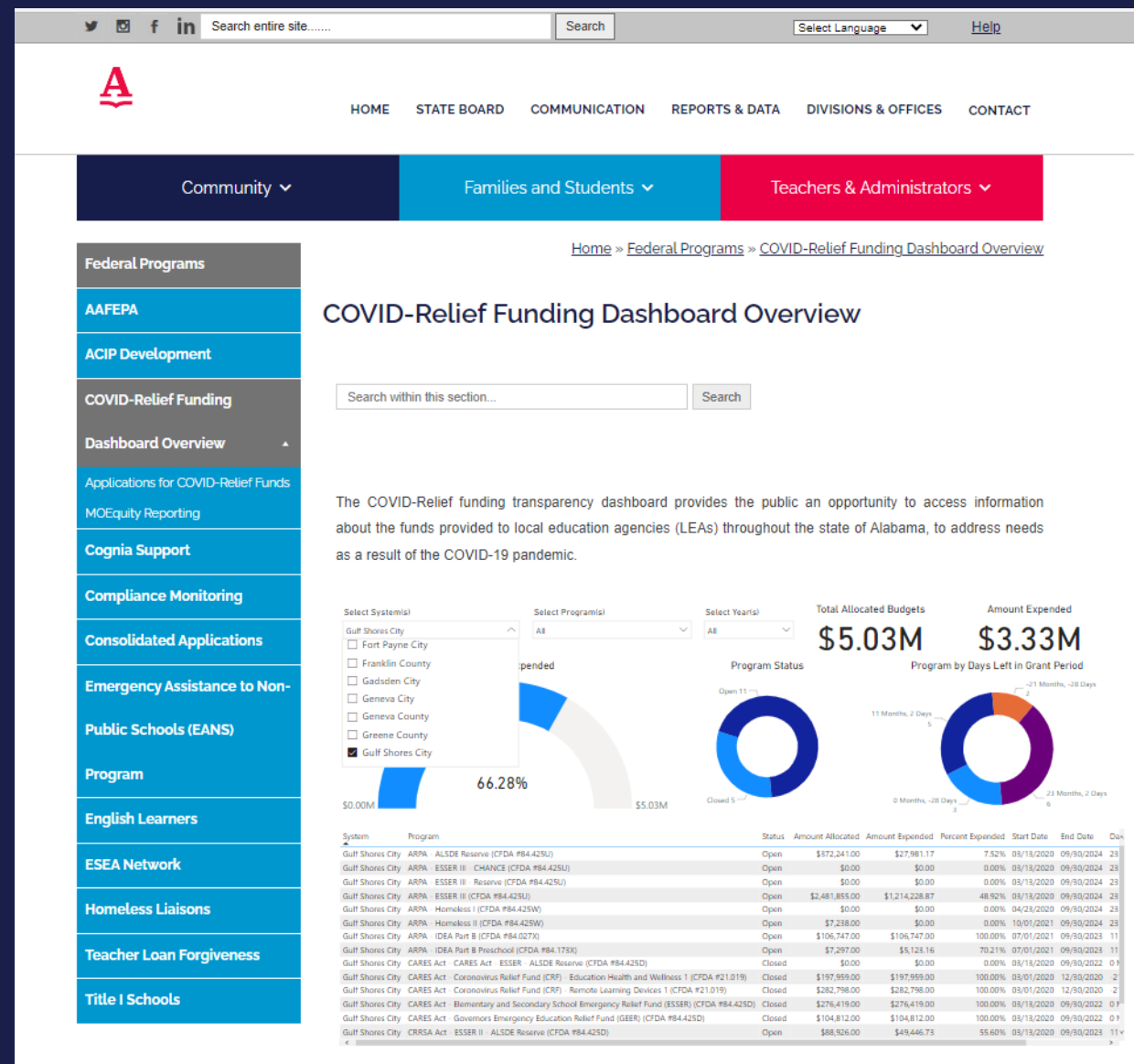
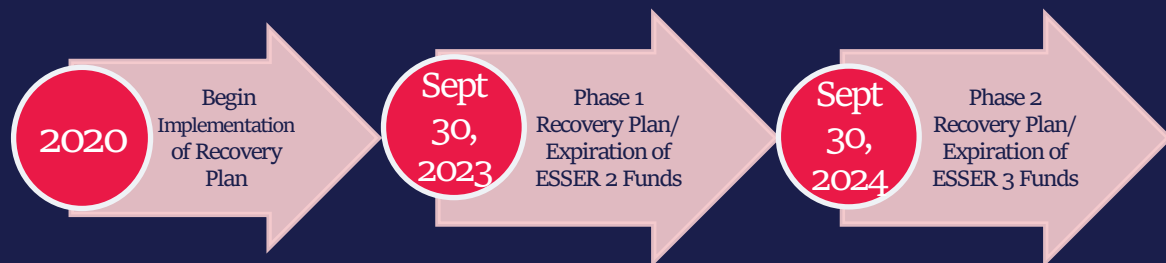
2022 Summer Reading Camp Attendance – State Funds

Summer Reading and Math Camps



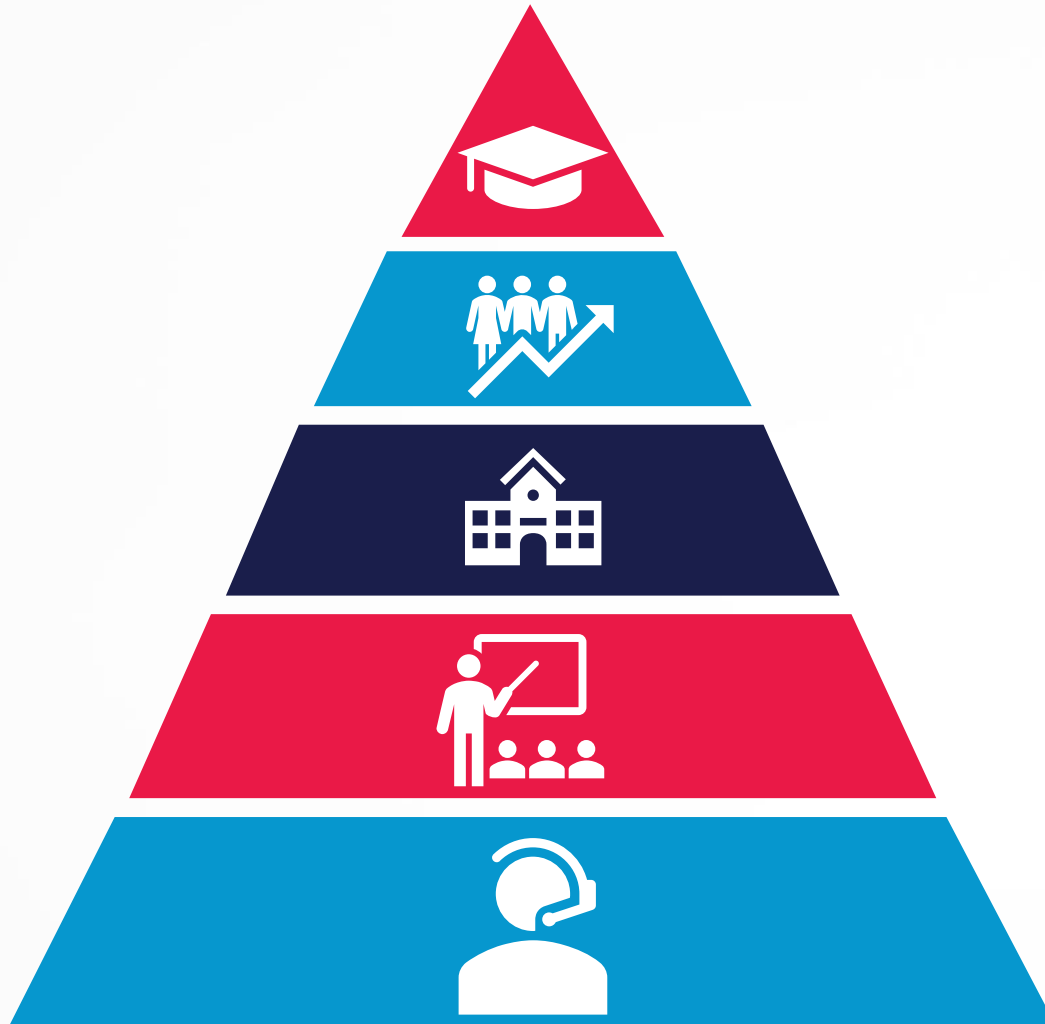
Summer Reading Camps were paid with State Funds during 2021 and 2022. Reading Camps will be paid with Federal ESSER Funds during 2023 and 2024 . In 2025, Reading Camps will be paid with State Funds.

Summer Math Camps begin in 2023. Math Camps will be paid for with State Funds.





# ALIGNING THE STRATEGIC PLAN WITH THE ETF BUDGET



Academic Growth & Achievement

College, Career, & Workforce Ready

Safe & Supportive Learning Environment

Highly Effective Educators

Customer Friendly Services

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**Every Child.  
Every Chance.  
Every Day.**

## Fundamental Questions

1. Will it help our students become better readers?
2. Will it help our students be better prepared for success in Algebra?
3. Will it help our students become more productive, responsible citizens when they graduate and enter the workforce?





# ACHIEVEMENTS

## ACADEMIC GROWTH & ACHIEVEMENT



2021

SBOE -Adopted  
Standards & Textbooks;  
and Assessments which  
align with NAEP



1<sup>st</sup>

Ranked in the  
Nation for  
COVID Recovery



1,408

AMSTI  
Schools



78%

3<sup>rd</sup> Graders  
reading on  
Grade Level



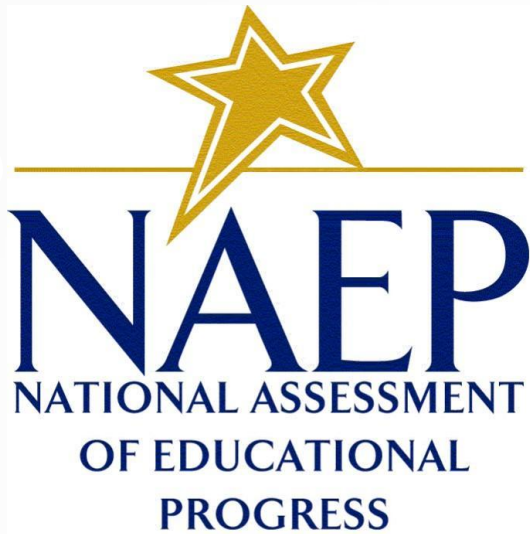
8,243

K-3 Summer  
Reading Camps



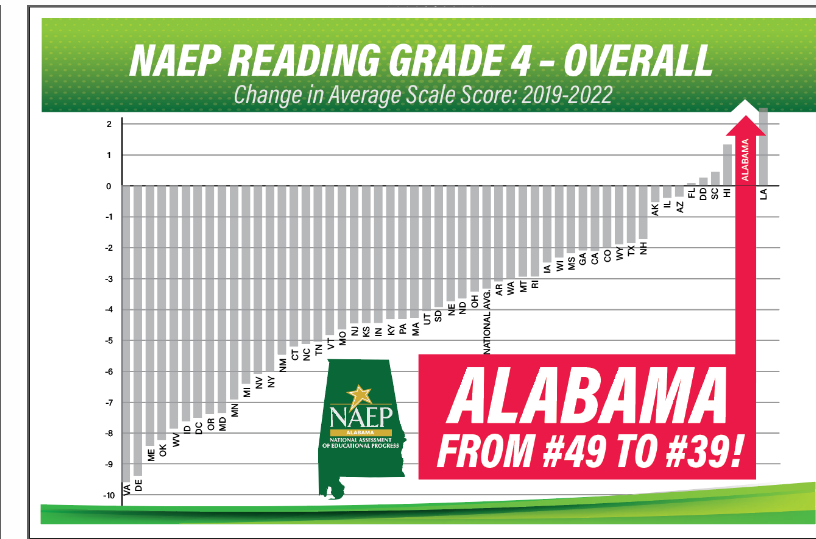
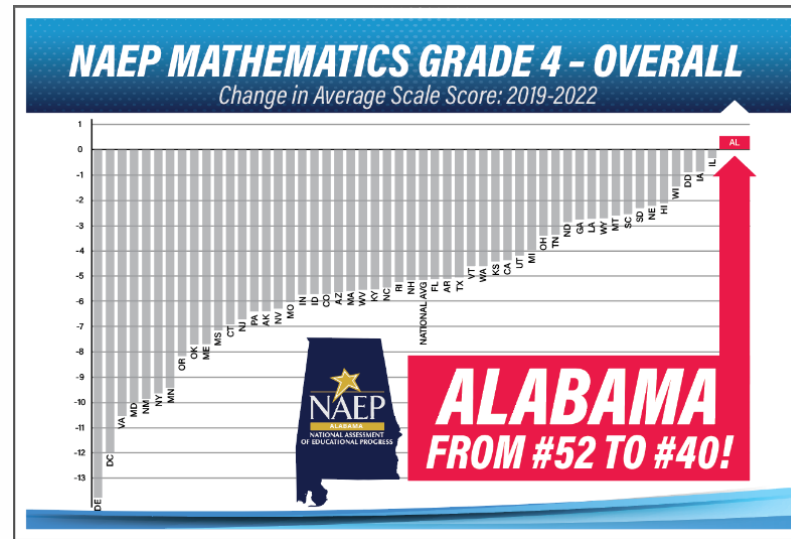
# ACHIEVEMENTS

ACADEMIC GROWTH & ACHIEVEMENT  
HIGHLY EFFECTIVE EDUCATORS



## 4<sup>th</sup> GRADE

- Math Increased from 52<sup>nd</sup> to 40<sup>th</sup>
- Reading Increased from 49<sup>th</sup> to 39<sup>th</sup>





# ACHIEVEMENTS

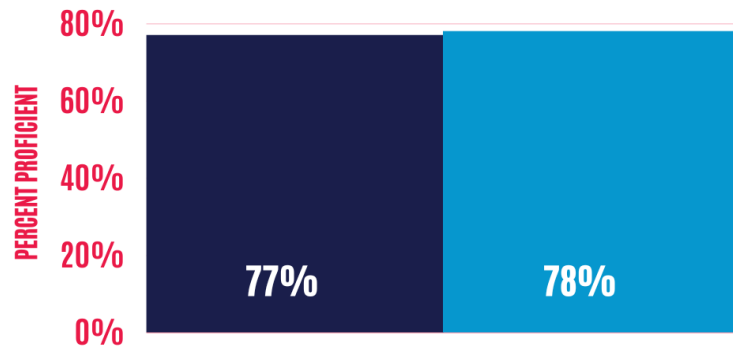
## ACAP

78% of 3<sup>rd</sup> Graders are Reading on Grade Level

### 3RD GRADE READING\*

\*READING IS A SUBSET OF ENGLISH LANGUAGE ARTS

■ 2021 ■ 2022



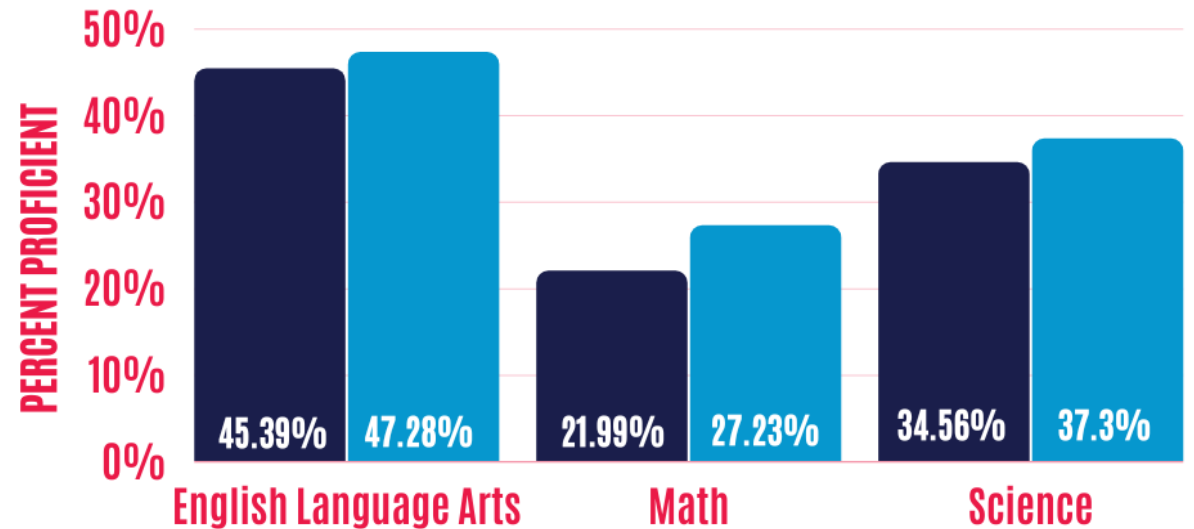
ACADEMIC GROWTH & ACHIEVEMENT  
HIGHLY EFFECTIVE EDUCATORS



## ACAP

### PROFICIENCY

■ 2021 ■ 2022



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# ACADEMIC GROWTH & ACHIEVEMENT



	FY23 Appropriation	Proposed Increase
ACCESS –Distance Learning	\$20,165,768	\$5,000,000
Advanced Placement	\$11,421,179	\$2,000,000
Alabama Numeracy Act	\$15,000,000	\$20,000,000
AMSTI	\$33,299,318	\$3,000,000
ARI	\$94,239,601	\$8,000,000
Struggling Readers Beyond Grade 3	--	\$3,000,000
English Learners	\$16,155,334	\$1,000,000
Gifted Students	\$9,850,00	\$10,000,000
Special Education Certified Behavioral Analyst	\$8,500,000	--
Student Assessment	\$19,405,117	\$5,700,000



# ACHIEVEMENTS

COLLEGE, CAREER, & WORKFORCE READY



91%

Graduation  
Rate



83.77%

Positive Placement  
for Students Enrolled  
in CTE



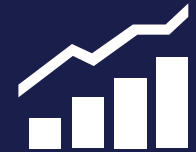
20,701

Credentials  
Earned by CTE  
Students



Top 6

Computer  
Science



5th

Financial  
Literacy



# COLLEGE, CAREER, & WORKFORCE READY



## Career Tech Initiative

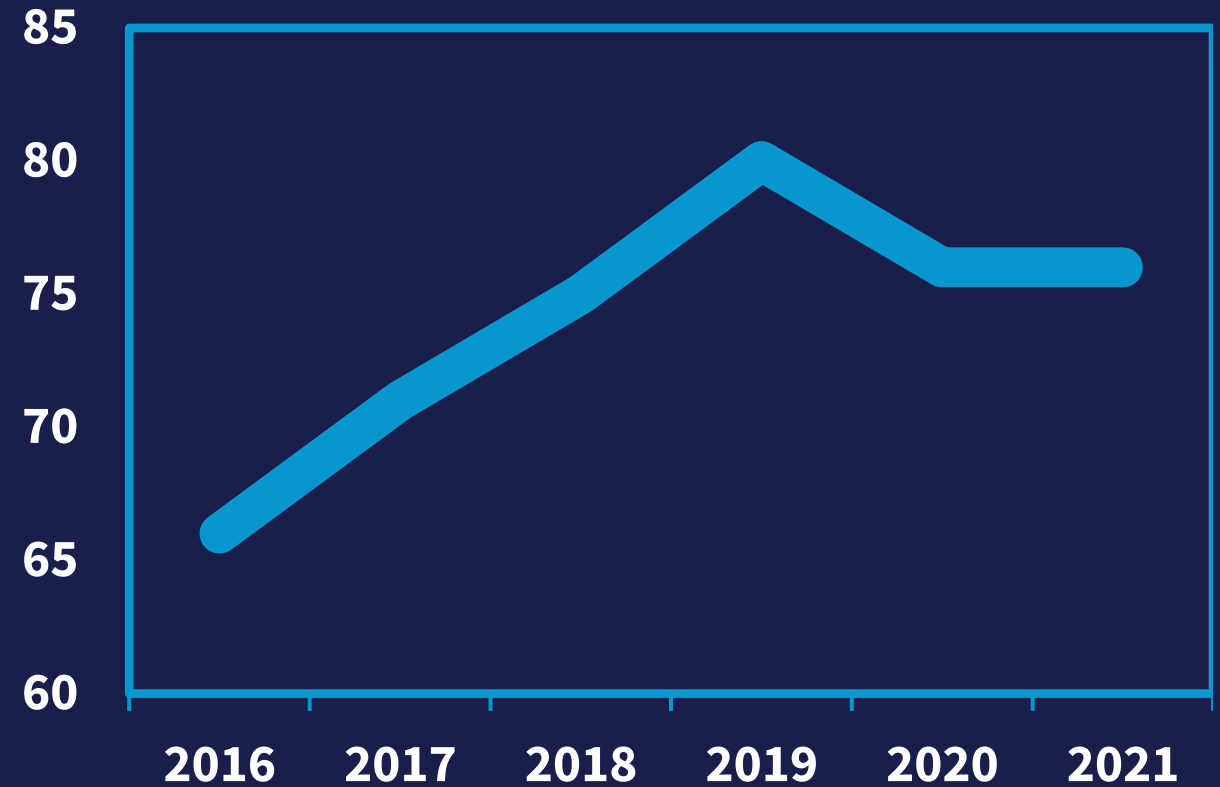
- Add 70 additional Career Coaches
- Regional career development coach for each Alabama Workforce Region
- Four specialists to support College, Career, and Workforce Readiness
- Add 20 new JAG programs and expand support



# CCR Indicators

1. Achieving a benchmark score on the ACT
2. Scoring a 3, 4, or 5 on an Advanced Placement exam
3. Scoring a 4, 5, 6 or 7 on an International Baccalaureate exam
4. Scoring silver level or above on ACT Work Keys
5. Earning college credit while in high school
6. Earning an Industry Credential
7. Being accepted for enlistment into any branch of the military
8. Completing a CTE program of study
9. Completing an in-school youth apprenticeship
10. Other as determined by ALBOE

\*Begins with the Graduating Class of 2027-28





# COLLEGE, CAREER, & WORKFORCE READY



	FY23 Appropriation	Proposed Increase
Arts Education	\$1,700,000	\$300,000
Career Tech Initiative	\$25,167,239	\$11,326,141
Career Tech Operations & Maintenance	\$8,000,000	\$2,000,000
Computer Science for Alabama (CS4AL)	\$3,000,000	\$750,000
Jobs for Alabama Graduates	\$2,550,742	\$3,000,000





# ACHIEVEMENTS

## SAFE & SUPPORTIVE LEARNING ENVIRONMENT



149

Mental Health  
Service  
Coordinators



1,538

Nurses  
(RN & LPN)



706

School  
Resource  
Officers



87,893,640

Miles driven  
by school  
buses



49,084,852

Meals Served



# SAFE COUNCIL UPDATE



## PHYSICAL SECURITY

- Funding for School Resource Officers (SRO's) and District Safety Coordinators (DSC's)
- Bond Issue for Enhancing School Security
- Surveillance Systems Linked to Law Enforcement

## THREAT ASSESSMENTS & MENTAL HEALTH

- School-Based Mental Health
- Identify Warning Signs
- Reporting Threats
- Tracking School Violence

## COORDINATED TRAINING & PLANNING

- Empowered & Accountable District Safety Coordinators
- Building a Culture of Safety
- School Safety Training & Compliance Teams



# SAFE AND SUPPORTIVE LEARNING ENVIRONMENT



	FY23 Appropriation	Proposed Increase
Mental Health Service Coordinator Program	\$6,190,000	\$2,120,000
School Nurses	\$49,579,875	\$10,420,125



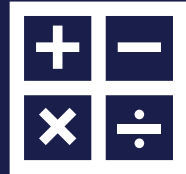
# ACHIEVEMENTS

## HIGHLY EFFECTIVE EDUCATORS



18,659

Teachers  
Trained in  
LETRS



18,807

AMSTI trained  
Teachers



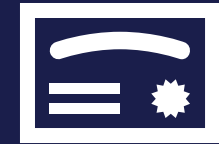
3,169

TEAMS  
Teachers



3,452

NBCTs



97

CALTS



# Increase Assistant Principal Earned Units

Current 2023 AP				
Elementary			Middle/Seconday	
1-249	0		1-249	0
250-499	0		250-499	0.5
500-749	0.5		500-749	1
750-999	1		750-999	1.5
1000-1249	1.5		1000-1249	2
1250-1499	2		1250-1499	2.5
Over 1500	*		Over 1500	*
* Plus 1 FTE for each additional 250 over 1500				

2024 AP Request				
Elementary			Middle/Seconday	
1-249	0		1-249	0
250-499	1		250-499	1
500-749	1		500-749	1
750-999	1		750-999	1.5
1000-1249	1.5		1000-1249	2
1250-1499	2		1250-1499	2.5
Over 1500	*		Over 1500	*
* Plus 1 FTE for each additional 250 over 1500				



## Increase Extension Multipliers

FY23	Multiplier
Elementary Principal	0.31
Middle Principal	0.35
Secondary Principal	0.45
Unit Principal	0.45
Elementary Asst Principal	0.10
Middle Asst Principal	0.10
Secondary Asst Principal	0.10
Unit Asst Principal	0.10
Elementary Counselor	0.10
Middle Counselor	0.00
Secondary Counselor	0.03
Unit Counselor	0.03
Career Tech Counselor	0.03
Career Tech Director	0.45

FY24	Multiplier
Elementary Principal	0.41
Middle Principal	0.45
Secondary Principal	0.55
Unit Principal	0.55
Elementary Asst Principal	0.20
Middle Asst Principal	0.20
Secondary Asst Principal	0.20
Unit Asst Principal	0.20
Elementary Counselor	0.20
Middle Counselor	0.20
Secondary Counselor	0.06
Unit Counselor	0.06
Career Tech Counselor	0.06
Career Tech Director	0.45



# Teacher Shortage



Thank you,  
Alabama Teachers

## Greatest Shortage Areas

Special Education = 300

Early Childhood = 104

Elementary = 183

\*Fall 2022



**TEACHERS**  
**are the real**  
**INFLUENCERS**

- Increase Teacher Salary Matrix
- Creation of TEAMS to promote STEM
- New Options for Teacher Certification
  - Traditional
  - Alternative
  - Critical Need Waiver
- Recruiters for Department
- Retention & Recruitment Marketing Campaign

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# HIGHLY EFFECTIVE EDUCATORS



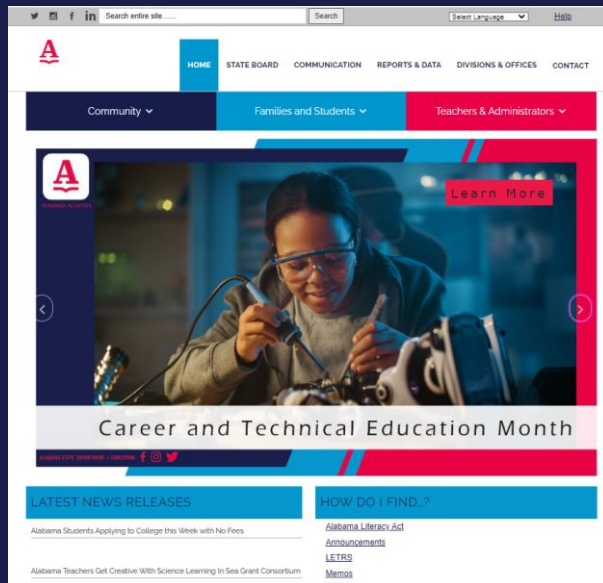
	FY23 Appropriation	Proposed Increase
Increase Multiplier for School-based Admin		\$25,000,000
Increase Teacher Units	--	\$264,711,350
Marketing Campaign for Teachers	\$800,000	\$200,000
Math & Science Teacher Salary Matrix (TEAMS)	\$80,000,000	--
NBCT Scholarships	\$1,500,000	--
Special Education Stipend	--	\$68,000,000
Teacher-in-Service Centers	\$3,509,080	--
Changes to Counselor Multiplier	--	\$128,560,500
Changes to Principal/Asst Principal Multiplier	--	\$49,617,500





# ACHIEVEMENTS

## CUSTOMER FRIENDLY SERVICES



@AlabamaDepartmentofEducation



@AlabamaAchieves



@AlabamaAchieves

ALABAMA STATE DEPARTMENT *of* EDUCATION



# CUSTOMER FRIENDLY SERVICES



	FY23 Appropriation	Proposed Increase
Military Children Supports – Purple Star Schools	--	\$200,000
Military – Troops to Teachers	--	\$400,000
Online High-Speed Teacher Certification Portal	\$450,000	--



# Additional Foundation Request



- Increase Teacher Material monies to \$1,000 per unit
- Increase OCE by \$ 99,724,980
- Increase Transportation Operations by \$20,000,000



# ALSDE FY23 Supplemental Request



- CCR Grants - \$25,000,000
- Fleet Renewal - \$40,000,000
- School Safety - \$10,000,000
- School Construction - \$500,000,000
- Numeracy Act 2023 & Summer Math Camps - \$24,000,000



# ALABAMA LITERACY ACT

## Alabama Reading Initiative Staff

- ALSDE: 8 Full-time and 3 Part-time
- ARI Regional Literacy Specialists: 93

During the 2022-23 school year,  
ARI has provided supports to 752  
K-3 Schools across the state



- **18,659 LETRS**
- **97 CALTS**

## FULL SUPPORT CELEBRATIONS & SCHOOL STATUS CHANGES

- In 2019, 52 schools were identified as full support schools
- In 2022, 35 of these schools were moved to limited support based on ACAP 3<sup>rd</sup> grade reading sufficiency data

## SCIENCE OF READING SPOTLIGHT SCHOOLS

- Cullman City School District
- Shelby County School District
- Ariton School (Dale County)
- Center Point Elementary School (Jefferson County)
- Central Elementary School (Tuscaloosa City)
- Dadeville Elementary (Tallapoosa County)
- Elsanor Elementary (Baldwin County)
- Fyffe High School (DeKalb County)
- Glencoe Elementary School (Etowah County)
- Hackleburg Elementary (Marion County)
- Russellville Elementary (Russellville City)
- Sophia P. Kingston (Selma City)
- University Charter (University Charter)
- Wetumpka Elementary (Elmore County)





# ALABAMA LITERACY ACT

## Literacy Task Force

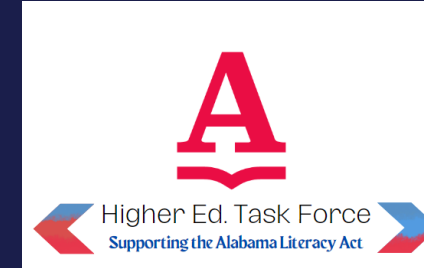
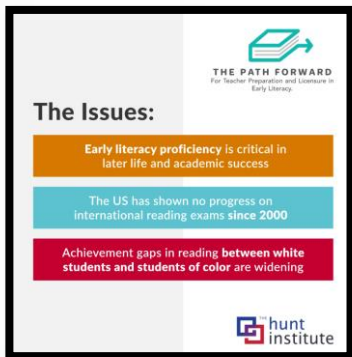


<u>Appointing Agency &amp; Specifications of the Appointment</u>	<u>Name of Appointment</u>	<u>Role</u>	<u>State Board District</u>
State Superintendent	Kymyona Burk	National	NATIONAL
Governor	Christy Harrell	Reading Specialist	1
State Superintendent	Jackie Zeigler	State Board Member	1
SSA	Kelly Cobb	Superintendent	1
IDA-AL	Sonya Yates	CALT	1
Governor	Donnella Carter	Deputy Superintendent	2
State Superintendent	Holly Morgan	RIC Director	2
IDA-AL	Jodie Parham	CALT/ Higher Ed	3
ADECE	Cailin Kerch	DECE/Higher Ed	4
AASBO	Rhonda Smith	Local school board & CALT	4
State Superintendent	Shelbra McDonald	Kindergarten Teacher	5
CLAS	Teffine Petro	Building Admin	5
CLAS	Allison Alexander	Building Admin	6
State Superintendent	Jessica Bass	Special Education Teacher	6
AEA	Ana Behel	English Language (EL) Development Teacher	7
Governor	Dr. Jimmy Shaw	Superintendent	7
AEA	Lesa Torain	CALT/Central office	7
Governor	Mallory Long	Principal	7
ACHE	Beth Quick	Higher Ed	8
IDA-AL	Dorothy Strong	CALT/special education resource teacher	8



# The Path Forward & Higher Education Task Force

- Alabama partnered with the Barksdale Reading Institute to conduct a comprehensive review of all Teacher Education Programs – the first review of its' kind in the nation
- Alabama, along with five other states, was invited to participate in the Hunt Institute's The Path Forward because of the unprecedented work in conjunction with the study of the Teaching of Reading in institutes of higher education
- The goal is to collaborative and learn from each other on ways to improve literacy by aligning education preparation and licensure with evidence-based literacy instruction
- Alabama is in the second cohort of the multistate learning community, The Path Forward in Teacher Preparation for Early Literacy Instruction
- Alabama is supported through intensive coaching, participation in virtual convenings, and attendance at an in-person convening to be held in July 2023 in North Carolina. At the end of our participation, we will have a customized action plan for furthering the science of reading into Alabama's plan.

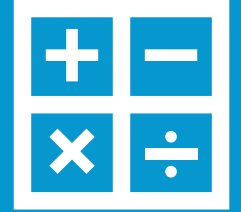


## Higher Education Task Force Related to P-3 Reading will consider items such as:

1. Designing a method and definition for measuring the “implementation of the Barksdale report”. This could include so non-negotiables that would have to be in place by Dec 2023, continuous improvement, and a systematic method of employing best scientific research and information on reading.
2. Looking at the ELA standards and going deeper with the information providing more information.
3. In AL, these three courses are required for certification in K-3 early childhood, K-6 elementary, and K-6 special education. Should there be a scope and sequence for the coursework?
4. Considering and possibly developing a formative assessment review model.
5. Mapping the standards and/or scope and sequence to the Foundations of Reading Test to make sure all concepts in the certification test are covered in the coursework.
6. Recommending professional development for EPP teachers of reading, based on Science of Teaching Reading.



# Alabama Numeracy Act Timeline



2022

- Office of Mathematics Improvement Established
- Convened Elementary Mathematics Task Force
- Hired OMI Director, Regional Math Coordinators, & other staff
- Provided Professional Development to LEAs based on Numeracy Act
- Convened Working Group
- Identified schools that will receive OMI services – 19 full and 64 limited support schools

2023

- School Turnaround Academy
- Hire and Train Math 83 Coaches for 2023-24 School Year
- Implement Alabama Instructional Leadership Framework
- K-5 Screened
- Convene Higher Ed Mathematics Task Force
- Begin Summer Math Camps

2024

- Develop State Academic Intervention Framework
- Develop K-5 Mathematics Coach Endorsement
- Post-secondary Guidelines go into effect

2026

- Any full support school that has not attained specific levels of academic progress shall enter state academic intervention

2027-28  
School  
Year

- Full Implementation – all elementary schools will have coaches placed prior to start of school year





# ALABAMA NUMERACY ACT

## Elementary Math Task Force

Chairman, Dr. Karen Anderson  
Vice-Chairman, Shelia Holt

NAME	POSITION	HOMETOWN	SBOE REGION	APPOINTED BY
Nick Moore	Director, Governor's Office of Education and Workforce Transformation	Montgomery, AL	5	Governor
Sheila Holt	Director, AMSTI-University of Alabama at Huntsville	Athens, AL	8	Governor
Corinn O'Brien	Vice President of Policy, A+ Education Partnership	Vestavia Hills, AL	3	Governor
Terry Lathan	Business and Industry	Theodore, AL	1	Governor
Mary H. Hooks	President, Macon County School Board President AASB	Tuskegee, AL	5	AASB
Dr. Marcia Smiley	Superintendent-Perry County	Marion, AL	5	SSA
Adam Hampton	Principal-Owens Crossroads Elementary Madison County Schools	Owen Crossroads, AL	8	CLAS
Dr. Margaret Jones	Principal-Edgewood Elementary Selma City	Valley Grande, AL	5	CLAS
Melissa Cobble	Math Coach New Market Elementary Madison County Schools	Huntsville, AL	8	ACTM
Sara Richburg	Teacher-5 <sup>th</sup> Grade Holly Hill Elementary Enterprise City Schools	Enterprise, AL	2	ACTM
Kasi Schultze	Teacher-3 <sup>rd</sup> Grade Arab Elementary Arab City Schools	Guntersville, AL	6	ACTM
Mindy Chadwick	Math Coach Fort Payne City Schools	Valley Head, AL	8	AEA
Jessica Campbell	Teacher (K-2) Lee County Schools	Smiths Station, AL	2	AEA
Dr. Megan Burton	Associate Professor Auburn University	Auburn, AL	2	ACHE
Pam Norris	Director, AMSTI-Auburn University	Opelika, AL	2	AMSTI
Meg Byrd	K-5 AMSTI Math Specialist University of Alabama	Faunsdale, AL	4	STEM Council
Ira Trousdale	K-5 Special Education Teacher Florence City	Muscle Shoals, AL	7	ALSDE



# CHARTER SCHOOLS

Charter Schools- 13 Open (5,703 Students), Two approved to Open in 2023, (Projected 752 Students) Three Approved to Open in 2024 (Projected 1,020) Charter Schools Grow Approx 1-2 Grades Annually

- Acceleration Day and Evening Academy and Acceleration Preparatory Academy 6-12-Mobile Approx 619 Students- Commission as Authorizer
- University Charter School- PreK-12- Livingston (Sumter County) Approx 659 Students- Commission as Authorizer
- Legacy Prep-K-5-Birmingham- Approx 403 Students- Commission as Authorizer
- Lead Academy-K-8-Montgomery-Approx 704 Students- Commission as Authorizer
- I3 Academy- K-7-Birmingham- Approx 623 Students- Commission as Authorizer
- Breakthrough Charter School-K-9-Marion (Perry County) Approx 282 Students
- Magic City Acceptance Academy- 6-12-Homewood-Approx 333 Students- Commission as Authorizer
- Life Academy-K-4-Montgomery- Approx 306 Students -Montgomery County as Authorizer
- Empower Community School-K-2 and 6-7-Bessemer-Approx 139 Students- Commission as Authorizer
- Alabama Aerospace and Aviation-9-10-Bessemer- Approx 95 Students- Commission as Authorizer
- Davis Elementary School Conversion- K-5- Montgomery-Approx 509 Students- Montgomery County as Authorizer
- Nixon Elementary School Conversion-K-5-Montgomery- Approx 433 Students- Montgomery County as Authorizer
- Bellgrath Middle School Conversion-6-8 Montgomery-Approx 598- Montgomery County as Authorizer

## Approved to Open in 2023

- Covenant Academy- K-5 Mobile-Projected 372 Students- Commission as Authorizer
- Barnabas School of Leadership- K-5-Dothan-Projected 380 Students- Commission as Authorizer

## Approved to Open in 2024 To Date (Application Cycle Open)

- Ivy Classical Academy- K-6-Prattville (Elmore County)-Projected 640 Students- Elmore County as Authorizer
- Freedom Prep- K-5- Birmingham- Projected 135 Students- Commission as Authorizer
- Floretta P Carson-6-10-Mobile-Projected 245 Students- Commission as Authorizer

## Local Authorizers-7

- Athens City School Board
- Birmingham City School Board
- Dothan City School Board
- Elmore County School Board
- Greene County School Board
- Macon County School Board
- Montgomery County School Board



# CHARTER SCHOOL COMMISSION

---

- Sydney Raine
- Julie Ann McCulley
- Dick Brewbaker
- Ty Moody
- Anthony Overton
- LaKeshia Wheeler
- Marla Green
- Paul Morin
- Ryan Kendall



# Alabama Achieves

Alabama State Department of Education